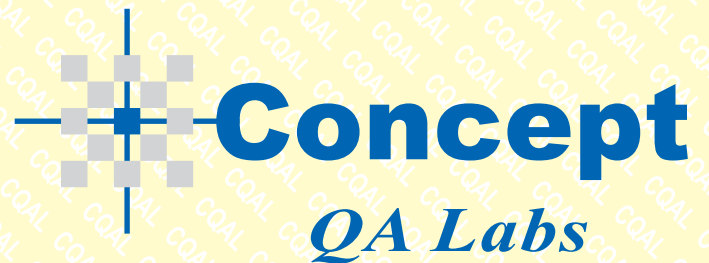


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Certificate

Concept Quality Assurance Labs certify that

IT Hub, Inc.

722 East Market Street, Suite 102,
Leesburg, VA 20176, USA.

Scope of Certification

“Recruitment Services”

Date for Expansion or Reduction of Scope: “None”

CQAL Certifies that the Management System of the above organization has been audited and found to be in accordance with the requirement of the management system standards detailed below.

ISO 20000-1:2018

PERMITTED EXCLUSION (S)
“Clause 8.3.4 (Supplier Management)”

Original Approval Date: **12-SEP-2022**

Certification Valid Until: **11-SEP-2025**

Certificate Expiry Date: **11-SEP-2023**

Certificate Number: **USA2022 ITSMS75**

Date: **12-SEP-2022**

Note: New Certificate will be Issued upon completion of Surveillance Audit due on **11-SEP-2023**.



G V V N A S Kumar
Manager - Certifications

“Further clarifications regarding the scope of the certificate and the applicability of the standard requirements may be obtained by consulting the organization.” “This is an accredited certificate sanctioned for issue by ACCREDITATION COMMISSION FOR CONFORMITY ASSESSMENT BODIES (ACCAB) in accordance with the requirements of ISO/IEC 17021-1:2015. The validity of this certificate can be verified by checking the Directory of Certificated Organizations maintained at the Concept Q A Labs website www.conceptqalabs.com.”

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: Concept Q A Labs, # 8170 Lark Brown Rd, Ste 202, Elkridge, MD 21075, USA. Tel: +1-703-953-1680.
Plot # 36, Srinivas Nagar Colony, ECIL Post, Hyderabad-500062, INDIA. Tel: +91 40 40040757
Web: www.conceptqalabs.com E-Mail: info@conceptqalabs.com